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PEACE ENFORCEMENT LLC

**Helping You - and Your Organization - Overcome Most Any Obstacle
You're Facing.**

Compassionate Leadership

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VALUE

Creating a Physically and Emotionally Safe Work Environment.

Number of Employees: **(Example = 100 Staff)**

Each works 2000 hours per year (Less 2 week vacation)

Total Staff Hours per Year: **(200,000 hours)**

Multiply hours times \$25 an hour. This is the low end of average hourly wage, including benefits of your staff.

Yearly Salaries/ Payroll is: **(\$5,000,000.00)**

COST

Resolving Internal Conflict:

Consider your staff spends only 1 hour per week on conflict.

**1 hour per week
x 52 weeks**

x (Number of staff)

Time per year spent on conflict

x \$25 (Average Hourly Salary)

Money lost and to be **SAVED!**

Lawsuit Deflection:

Cost of Negligence Lawsuit:

Cost of Harmful / Aggressive Management Lawsuit:

Cost of Harassment / Intimidation Lawsuit:

Cost of Physical Violence / Assault / Homicide Lawsuit:

TOTAL EXPOSURE:

Increased Productivity for Your Company:

How much time do you think your entire staff spends off task per week due to conflict? This includes not being focused, being distracted with problems, personalities and producing less than peak.

Hours per week lost

x 52 weeks

x (Number of staff)

Time per year YOU are losing

x \$25 (Average Hourly Salary)

-> Being LOST

Reducing the conflict your staff endures by merely 50% will free up how much money?

Divide the money "Being Lost" from above by 50%.

Benefits:

- You can save yourself money by deflecting lawsuits.**
- If you are having a budget cut, by merely investing in *reducing conflict / improving management...***

You can meet your budget needs.

- If you're being asked to do more with less, you can!**
- You don't have to hire more people to increase productivity.**

Increased REVENUE for Your Company:

How much more revenue would your staff generate if they were merely focused on that?

If they are off task for an hour per week, their producing capacity is down 2.5% *directly* (based on 40 hour week).

Reality. They are spending more time than that not producing at peak, being caught up in office drama, gossip, personal calls, stress from managers / personality issues.

10% is more realistic (not including the inertia, extra drive and motivation from a better work environment).

