



“Inclusion Training”

Expert Training for Managers and Staff

Challenges Include:

Staff having hard time working together, focusing on differences and creating tension in the work environment. Separateness being created, productivity not at peak and potential for harmful conflict.

Topics to be Covered

Discovering Self Created Obstacles in the Workplace
Respecting Differences
The Power of Positive Choices
How Thoughts Create Reality
Compassionate Leadership
Embracing and Working with Different Learning Styles
Team Building

Keynote to Large Assembly

Focus: The expense of not respecting each other, both from a productivity/monetary standpoint and the personal/internal harm done. Provide overview of tools coming in the workshops. Show the value of each. Help assembly uncover the challenges they face personally and in the work environment. Motivate and inspire assembly to create the changes they want.

Staff Workshops – (9 two hour sessions – three days)

Focus: Communication Skills - How to not take things personally, how to work with someone you don't like and that has different opinions than you.

How do I sabotage the team? What to do differently.

What prevents us from having a good team and how to create one.

Increasing happiness at work and creating a thriving environment.

Decreasing gossip.

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Expectations upon conclusion:

Increased awareness of negative gossip and reduction of same.

Increased productivity and focus of staff.

Increased sense of inclusivity in the workplace.

Less conflict/ pent up hostility that manifests in negative ways.

*Also available is a pre and post training measurement tool.